

Fidelity Bank Dress Code Policy

How we dress reflects how we do business. With our high service standards, it is even more important that we always appear professional and competent to our customers and co-workers. Rather than being prescriptive about every possible clothing choice in this policy, we ask you to use good judgment. We're all generally familiar with what looks professional for the workplace, so make choices accordingly. However, we do recognize that some clothing items may not be as clear cut as others, so we provide this policy to ensure consistent interpretation of this good judgment standard.

All Associates:

- Visible tattoos are generally acceptable
- Offensive, explicit, or discriminatory imagery must be covered
- Piercings are acceptable if they are not excessive or distracting in a client-facing role
- No tennis shoes, crocks, or casual sandals
- Hair must be natural colors, clean and trim
- Sideburns, mustaches, and beards must be neatly trimmed
- Denim is permissible only on authorized jeans days
- Jewelry must be moderate and business-like
- No suggestive or tight-fitting clothing

Customer Facing/In Branch Positions:

Monday through Friday (Except for 1st Friday of the Month)

Male Associates:

- Suit Jackets or Sport Coats (when appropriate), Dress slacks (not dockers or khakis), Dress shirt, Tie, Dress Shoes, Belt
- Bank-Logo Oxford Button Down Collared shirt, Dress Pants (not dockers or khakis), Dress Shoes, Belt

Female Associates:

- Dresses, Skirts, Dress Pants, Dress Capris, Blouses or Sweaters, Dress Shoes or Dress Sandals

Non-Customer Facing/Home Office Positions

(Except for 1st Friday of the Month)

Male Associates:

- Casual Dress slacks or Pressed Khakis, Collared Shirt, Casual Dress Shoes, Belt

- Bank-Logo Oxford Button Down Collared shirt, Casual Dress Pants or Pressed Khakis, Casual Dress Shoes, Belt

Female Associates:

- Dresses, Skirts, Casual Dress Pants, Casual Dress Capris, Blouses or Sweaters, Casual Dress Shoes or Casual Dress Sandals

All Associates - *1st Friday of the Month – Right By You Friday

Male Associates:

- Bank-Logo Oxford Button Down Collared shirt or Bank-Logo Polo, Professional Jeans or Casual Dress Pants or Pressed Khakis, Casual Dress Shoes, Belt

Female Associates:

- Bank-Logo Polo or Sweater, Professional Jeans or Casual Dress Pants, Casual Dress Capris, Casual Dress Shoes